

## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To Be Filed by March 1)
PART 1 - INTERROGATORIES

1.	The reporting insurer is a member of a group of insurers or other holding company system: Yes [ $\chi$ ] no [ ] If yes, do the amounts below representation paid to each individual by or on behalf of all companies that are part of the group: Yes [ $\chi$ ] or 2) allocation to each insurer: Yes [ $\chi$ ].	esent				
	Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?	Yes [	] N	√o	[ X	]
	Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?	Yes [	] 1	No [	[ X	]

## PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	Annual Compensation			
		3	4	5	6
				All Other	
Name and Principal Position	Year	Salary	Bonus	Compensation	Totals
President/Chief Executive Officer		33,901	31,675	10,396	75,972
Jeffrey Edward Roe		37 ,515	19,234	7 ,333	64,082
	2009	37 , 457	16,036	5,875	59,368
1. Vice President	2011	118,705		11,204	198,811
John Mychalishyn	2010	92,860	48,946	11,264	153,070
	2009	74,581	27,175	8,966	110,722
2. Secretary	2011	22,058	23,642	3,191	48,891
John Hayes Pierce	2010	17,373	9,874	2,453	29,700
·	2009	16,185	6,845	2,187	25,217
3. Vice President and General Manager	2011	17,083	15,557	2,461	35,101
David John Braza	2010	16,238	8,042	2,342	26,622
	2009	14,183	5,901	1,809	21,893
4. Treasurer	2011	14,200	10,734	3,509	28,443
Sharilyn Ann Campbell	2010	11,319	5,198	2,390	18,907
	2009	10,594	4,720	2,083	17,397
5	2011	0	0	0	0
	2010	0	0	0	0
	2009	0	0	0	0
6.	2011	0	0	0	0
	2010	0	0	0	0
	2009	0	0	0	0
7.	2011	0	0	0	0
	2010	0	0	0	0
	2009	0	0	0	0
8.	2011	0	0	0	0
	2010	0	0	0	0
	2009	0	0	0	0
9.	2011	0	0	0	0
	2010	0	0	0	0
	2009	0	0	0	0

## PART 3 - DIRECTOR COMPENSATION

1	2	3	4
	Compensation Paid or		
	Deferred for Services	Compensation Paid or	
Name and Principal Position or Occupation	as Director	Deferred	Totals
Jeffrey Edward Roe - President	0	0	0
Kent Steven Marquardt - Executive Vice President, Premera Blue Cross	0	0	0
John Hayes Pierce - Senior Vice President, Premera Blue Cross	0	0	0