



**SUPPLEMENTAL COMPENSATION EXHIBIT**

For the Year Ended December 31, 2011  
(To be filed by March 1)

**PART 1 - INTERROGATORIES**

1. The reporting insurer is a member of a group of insurers or other holding company system?  
If yes, do the amounts below represent

1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group; or

2) allocation to each insurer?
- Yes [ ] No [X]
- Yes [ ] No [ ]
- Yes [ ] No [ ]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?

Yes [ ] No [X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?

Yes [ ] No [X]

**PART 2 - OFFICERS AND EMPLOYEES COMPENSATION**

1  Name and Principal Position	2  Year	Annual Compensation			
		3  Salary	4  Bonus	5  All Other Compensation	6  Totals
Chief Executive Officer	2011.....	441,669		12,217	453,886
APRIL D. GOLENOR.....	2010.....	252,115	44,114	10,429	306,658
	2009.....	205,928		1,551	207,479
1. ....	2011.....	181,563		15,716	197,279
CHRISTINE T. BRUSSTAR.....	2010.....	81,865		3,111	84,976
CHIEF OPERATING OFFICER/CHIEF EXECUTIVE OFFICE.....	2009.....				0
2. ....	2011.....	159,755		15,192	174,947
ZACHARY A. SMULSKI.....	2010.....	154,385	15,345	14,423	184,153
CHIEF FINANCIAL OFFICE.....	2009.....	150,000	20,000	12,745	182,745
3. ....	2011.....	129,216		1,949	131,165
HUGH L. STRALEY.....	2010.....	194,385		7,086	201,471
CHIEF MEDICAL OFFICER.....	2009.....	57,723			57,723
4. ....	2011.....	57,692	2,500	2,067	62,259
WILLIAM N. YOUNG.....	2010.....				0
CHIEF MEDICAL OFFICER.....	2009.....				0
5. ....	2011.....				0
SARAH M. OWENS.....	2010.....	137,048	3,141		140,189
CHIEF OPERATING OFFICER.....	2009.....	150,000	9,769		159,769
6. ....	2011.....				0
LAWRENCE W. S. LOO.....	2010.....				0
CHIEF EXECUTIVE OFFICER.....	2009.....	147,567	1,941		149,508
7. ....	2011.....				0
CORINNE E. JEDYNAK-BELL.....	2010.....				0
CHIEF MEDICAL OFFICER.....	2009.....	38,709	2,427		41,136
8. ....	2011.....				0
	2010.....				0
	2009.....				0
9. ....	2011.....				0
	2010.....				0
	2009.....				0

**PART 3 - DIRECTOR COMPENSATION**

1  Name and Principal Position or Occupation	2  Compensation Paid or Deferred for Services as Director	3  All Other Compensation Paid or Deferred	4  Totals
<b>Directors</b>			
1. MARIELLA CUMMINGS..... CEO, PSW.....	2,200	900	3,100
2. PATRICIA C. BRIGGS..... CEO, NPN.....	2,200	500	2,700
3. LAURENCE CONRAD SCHADT, MD..... PHYSICIAN.....	1,600	600	2,200
4. GARY R. GOIN, MD..... PHYSICIAN.....	2,000		2,000
5. LEONARD B. ALENICK, MD..... PHYSICIAN.....	2,000	1,300	3,300
6. STANLEY L. K. FLEMMING, DO..... MEDICAL DIRECTOR, NPN.....	2,000	300	2,300
7. PATRICK HALPIN, MD..... PHYSICIAN.....	2,200		2,200
8. JOSEPH CLABOTS, MD..... PHYSICIAN.....	2,000		2,000