



SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011
(To be filed by March 1)

PART 1 - INTERROGATORIES

- | | | |
|--|---|--|
| 1. The reporting insurer is a member of a group of insurers or other holding company system? | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| If yes, do the amounts below represent | | |
| 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group; or | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| 2) allocation to each insurer? | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Chief Executive Officer Scott Elliot Armstrong.....	2011.....	0	0	111	111
President and Chief Executive Officer.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
1. Rick Dale Woods.....	2011.....	0	0	111	111
EVP & General Counsel.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
2. Richard Edward Magnuson.....	2011.....	0	0	111	111
EVP & Chief Financial Officer.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
3. Breton Clark Myers.....	2011.....	0	0	0	0
Assistant Treasurer.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
4. Sarah Barian Yates.....	2011.....	0	0	111	111
Assistant Secretary.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
5. Laura Mae Sandstrom.....	2011.....	164,241	0	11,504	175,745
Vice President.....	2010.....	0	0	0	0
	2009.....	0	0	0	0
6. Jille Caldwell.....	2011.....	127,033	11,306	4,279	142,618
Former Vice President & Director of Operations.....	2010.....	135,606	0	1,826	137,432
	2009.....	125,404	3,172	1,483	130,059
7.	2011.....	0	0	0	0
	2010.....	0	0	0	0
	2009.....	0	0	0	0
8.	2011.....	0	0	0	0
	2010.....	0	0	0	0
	2009.....	0	0	0	0
9.	2011.....	0	0	0	0
	2010.....	0	0	0	0
	2009.....	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Directors			
1. Rosemary Daszkiewicz, Chair, Trustee.....	500	111	611
2. Porsche Everson, Vice Chair, Trustee.....	250	111	361
3. ChangMook Sohn, Trustee.....	500	111	611
4. Ira Martin Fielding, Trustee.....	500	111	611
5. Tracy Elizabeth Garland, Trustee.....	500	111	611
6. Harry Harrison Jr., Trustee.....	500	-	500
7. Robert Joel Margulis, Trustee.....	500	111	611
8. Jennifer Ann Joly, Trustee.....	500	54	554
9. Dorothy Ruzicki, Trustee.....	250	111	361
10. Robert Watt, Trustee.....	-	-	0
11. Susan Joy Byington, Trustee.....	250	111	361