



SUPPLEMENT FOR THE YEAR 2011 OF THE Academe, Inc.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: yes ☒ no ☐ If yes, do the amounts below represent
1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:
Yes ☐ ; or 2) allocation to each insurer: Yes ☒ .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
President/Chief Executive Officer	2011	0	0	0	0
Jeffrey Edward Roe.....	2010	0	0	0	0
	2009	13,053	5,588	2,047	20,688
1. Secretary.....	2011	29	31	4	64
John Hayes Pierce.....	2010	468	266	66	800
	2009	5,292	2,238	715	8,245
2. Treasurer.....	2011	20	15	5	40
Sharilyn Ann Campbell.....	2010	296	136	62	494
	2009	3,478	1,549	684	5,711
3.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
4.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
5.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
6.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
7.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
8.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0
9.	2011	0	0	0	0
.....	2010	0	0	0	0
	2009	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Jeffrey Edward Roe - President.....	0	0	0
Kent Steven Marquardt - Executive Vice President, Premera Blue Cross.....	0	0	0
James Michael Messina - Senior Vice President, Premera Blue Cross.....	0	0	0
Kirsten Connell Kemp - Senior Vice President, Premera Blue Cross.....	0	0	0
Majd Fowzi El-Azma - Vice President General Manager, LifeWise Health Plan of Oregon, Inc.....	0	0	0