



SUPPLEMENT FOR THE YEAR 2011 OF THE ARCADIAN HEALTH PLAN, INC.

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To Be Filed by March 1)  
PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system:   yes ☒ no ☐   If yes, do the amounts below represent  
1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group:  
Yes ☒ ;                   or 2) allocation to each insurer:           Yes ☐ .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement  
any commission on the business transactions of the reporting entity?..... Yes ☐ No ☒
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts  
with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or  
indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes ☐ No ☒

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1  Name and Principal Position	2  Year	Annual Compensation			
		3  Salary	4  Bonus	5  All Other Compensation	6  Totals
Robert Fahlman, CEO, President and Director(AMS Employee- salary not paid by the health plans) .....	2011	462,860	230,000	0	692,860
Robert Fahlman, CEO, President and Director (AMS Employee- salary not paid by the health plans).....	2010	400,000	325,479	150,000	875,479
Robert Fahlman, CEO, President, Secretary and Director (AMS Employee).....	2009	400,000	0	28,500	428,500
1. Kenneth Zimmerman, Treasurer (Employee of parent company, AMS-salary not paid by the health plans) .....	2011	225,409	51,612	4,813	281,834
Kenneth Zimmerman, Treasurer & Director (Employee of AMS- salary not paid by the health plans).....	2010	224,400	67,320	15,000	306,720
Kenneth Zimmerman, Treasurer & Director (Employee of AMS- salary not paid by the health plans).....	2009	220,000	25,000	0	245,000
2. David Buhler, CFO.....	2011	175,958	0	0	175,958
David Buhler, CFO.....	2010	205,000	27,380	0	232,380
David Buhler, CFO.....	2009	205,000	0	75,000	280,000
3. James Novello, Secretary.....	2011	269,220	106,663	0	375,883
James Novello, Secretary.....	2010	228,949	0	0	228,949
N/A.....	2009	0	0	0	0
4. N/A.....	2011	0	0	0	0
N/A.....	2010	0	0	0	0
Nancy Freeman, Executive VP, Director-terminated 11/30/2009	2009	275,000	35,000	0	310,000
5. Garrison Rios, CMO.....	2011	493,345	32,080	19,250	544,675
Garrison Rios, CMO.....	2010	273,959	43,837	60,000	377,796
Garrison Rios, CMO.....	2009	250,000	37,500	0	287,500
6. Jeffrey McManus, Senior Medical Director, Director(AMS Employee).....	2011	319,100	66,700	0	385,800
Jeffrey McManus, Senior Medical Director, Director(AMS Employee).....	2010	252,062	75,000	60,000	387,062
Jeffrey McManus, Senior Medical Director, Director(AMS Employee).....	2009	250,000	20,500	0	270,500
7. Chase Milbrandt, VP of Market Development, Director.....	2011	160,265	36,863	1,100	198,228
Chase Milbrandt, VP of Market Development, Director.....	2010	154,147	45,900	30,000	230,047
Chase Milbrandt, VP of Market Development, Director.....	2009	153,000	22,500	0	175,500
8. Curtis Terry, Sr. VP of Networking Mgmt.....	2011	255,766	86,250	0	342,016
Curtis Terry, Sr. VP of Networking Mgmt.....	2010	73,062	0	0	73,062
N/A.....	2009	0	0	0	0
9. Prudence Chiang Kuai, CIO.....	2011	234,832	100,050	2,750	337,632
N/A.....	2010	0	0	0	0
N/A.....	2009	0	0	0	0

PART 3 - DIRECTOR COMPENSATION

1  Name and Principal Position or Occupation	2  Compensation Paid or Deferred for Services as Director	3  All Other Compensation Paid or Deferred	4  Totals
.....			
.....			
.....			
.....			
.....			