



SUPPLEMENTAL COMPENSATION EXHIBIT
For the Year Ended December 31, 2011
(To be filed by March 1)

PART 1 - INTERROGATORIES

- 1. The reporting insurer is a member of a group of insurers or other holding company system: Yes[X] No[]
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group: Yes[X] No[]
or 2) allocation to each insurer: Yes[] No[X]
- 2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[] No[X]
- 3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[] No[X]

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
1. Lance Kirk Hunsinger, Chief Executive Officer	2011	439,123	132,000	2,058	573,181
	2010	433,555	88,167	6,413	528,135
	2009	340,077		29,027	369,104
2. Chirstopher Mark Mathews, MD, Senior Vice President & Chief Medical Officer	2011	151,238	104,151		255,389
	2010	309,780		1,002	310,782
	2009	320,920	73,773	780	395,473
3. Marilee Kay McGuire, Chief Administrative Officer	2011	291,748	87,919	460	380,127
	2010	256,965		993	257,958
	2009	266,389	62,276		328,665
4. Alan Reed Lederman, Sr VP Business Intelligence and TPA Operations	2011	281,559	91,425	87	373,071
	2010	275,267			275,267
	2009	280,436	64,350		344,786
5. Howard Springer, SVP, Business Development	2011	261,484	82,500	889	344,873
	2010	249,961		79	250,040
	2009	259,254	44,028	1,348	304,630
6. Verni Jogarathnam, Medical Director	2011	239,559	50,750		290,309
	2010				
	2009				
7. Stacy Ann Kessel, Chief Financial Officer	2011	234,583	71,893	274	306,750
	2010	219,885		739	220,624
	2009	221,786	50,924	258	272,968
8. Lucy Stuphen, Medical Director	2011	199,802	40,600	7,516	247,918
	2010				
	2009				
9. Wade James Harman, Vice President and General Counsel	2011	288,113	75,000	2,096	365,209
	2010	218,348		576	218,924
	2009	224,251	35,106	3,673	263,030
10. Abie Castillo, VP Network Developmnt & Support Svcs	2011	222,876	38,610	1,099	262,585
	2010	197,929		1,028	198,957
	2009	206,962	27,349	2,833	237,144

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Linda Margaret McVeigh, Chair of the Board & Executive Director of Country Doctor CHC	63,800	398	64,198
Diana Gloria Bader , Vice Chair of the Board, Independent	15,600	938	16,538
Thomas James Trompeter, Board Treasurer & Executive Director of HealthPoint	40,900	135	41,035
Peggy Joyce Hopkins, Board Secretary & Executive Director of Community Health Association of Spokane	22,200	10,407	32,607
Sheila Ann Chilson, Excecutive Director of Moses Lake Community Center	22,800	7,875	30,675
Mark Lloyd Secord , Executive Director, Neighborcare Health	13,950	216	14,166
Juan Carlos Olivares, Executive Director of Yakima Valley Farm Workers Clinic	25,350	2,627	27,977
Dian Jannette Cooper, Executive Director, Cowiltz Family Health Center	25,200	1,698	26,898
Malcolm Andrew Butler MD, Clinician of Columbia Vallley Community Health	13,800	7,324	21,124
Carla Marie DewBerry, Independent		995	995
Cristobal Guillen , Independent	26,400		26,400
9999999	270,000	32,613	302,613