



SUPPLEMENT FOR THE YEAR 2011 OF THE Enumclaw Property and Casualty Insurance Company

SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2011

(To Be Filed by March 1)

PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system: yes no If yes, do the amounts below represent
 1) total gross compensation paid to each individual by or on behalf of all companies that are part of the group: Yes ;
 or 2) allocation to each insurer: Yes .
2. Did any person while an officer, director, or trustee of the reporting entity, receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity?..... Yes No
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commission whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement?..... Yes No

PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1 Name and Principal Position	2 Year	Annual Compensation			
		3 Salary	4 Bonus	5 All Other Compensation	6 Totals
Eric Nelson - Chief Executive Officer President	2011	450,458		1,544	452,002
Eric Nelson - Chief Executive Officer President	2010	390,831	104,895	1,310	497,036
Eric Nelson - Sr. Vice President	2009	272,309		901	273,210
1. Gerald Schmidt - President / Chief Executive Officer	2011				
Gerald Schmidt - President / Chief Executive Officer	2010	62,400	307,194	1,769,813	2,139,407
Gerald Schmidt - President / Chief Executive Officer	2009	535,040		277,815	812,855
2. Jeannie Fleming - V.P. Claims	2011	200,183		1,836	202,019
Jeannie Fleming - V.P. Claims	2010	197,760	69,187	1,836	268,783
Jeannie Fleming - V.P. Claims	2009	196,653		41,691	238,344
3. Bradley Gipson - Chief Financial Officer	2011	232,398		2,567	234,965
Bradley Gipson - Chief Financial Officer	2010	228,360	108,554	490	337,404
Bradley Gipson - Chief Financial Officer	2009	227,396		474	227,870
4. David Wilson - Chief Information Officer	2011	227,406		2,822	230,228
David Wilson - Chief Information Officer	2010	222,560	70,813	2,398	295,771
David Wilson - Chief Information Officer	2009	221,572		2,303	223,875
5. Richard Hundven - V.P. Services	2011	160,000	3,000	2,714	165,714
Richard Hundven - V.P. Services	2010	160,000	42,170	1,444	203,614
Richard Hundven - V.P. Services	2009	160,000		43,809	203,809
6. Rena Bilodeau - V.P. Human Resources	2011	180,379		1,599	181,978
Rena Bilodeau - V.P. Human Resources	2010	174,725	62,276	1,599	238,600
Rena Bilodeau - V.P. Human Resources	2009	176,978		13,697	190,675
7. Bryan Stanwood - V.P. Underwriting	2011	119,124		174,234	293,358
Bryan Stanwood - V.P. Underwriting	2010	181,125	39,953	2,942	224,020
Bryan Stanwood - V.P. Underwriting	2009	179,947		1,185	181,132
8. Robert Horn - V.P. Marketing	2011	156,299		15,633	171,932
Robert Horn - V.P. Marketing	2010	180,612	53,476	1,108	235,196
Robert Horn - V.P. Marketing	2009	179,340		628	179,968
9. Gordon Hay - Director of Actuarial Services	2011	29,446			29,446
Gordon Hay - Director of Actuarial Services	2010	174,000	20,103	50	194,153
Gordon Hay - Director of Actuarial Services	2009	172,654		50	172,704

PART 3 - DIRECTOR COMPENSATION

1 Name and Principal Position or Occupation	2 Compensation Paid or Deferred for Services as Director	3 All Other Compensation Paid or Deferred	4 Totals
Bernadene Dochnahl - Chair	90,455		90,455
Frederick M. Schunter - Secretary	54,500	1,072	55,572
T. Andrew Fujimoto - Trustee	51,333	1,435	52,768
Donald Edward Powell - Trustee	47,667	354	48,021
David M. Waldo - Trustee	47,917	2,272	50,189
Jane L. Repensek - Trustee	54,523		54,523
Thomas P. Garland - Trustee	48,659		48,659
Robert C. Guile - Trustee	42,952		42,952
Gerald P. Schmidt - Trustee	20,461		20,461
Vance O. Fredrickson		4,400	4,400
Ben T. Knight		4,400	4,400
Herman Goshie		2,590	2,590